Nursing 2014
ANNUAL REPORT

Nurses Care Here

NCH
Healthcare System
Dear Colleagues,

"Excellence is not a destination: it is a continuous journey that never ends." Brian Tracy

The above quote is reflective of the Department of Nursing at NCH. In 2014, NCH nurses welcomed their first official year as an ANCC Designated Pathway to Excellence organization; achieved through continued prioritization of professional development and career advancement. Our commitment to our patients and the delivery of the highest, professional quality of care remained our steadfast focus. As a result, outcomes in the areas of Central Line Blood Stream Infections, Hospital Acquired Pressure Ulcers, Falls and C-difficile rates excelled.

In addition, NCH nurses took the time to review the Shared Governance model and worked to redesign the model to be more inclusive of all nurses and ensure that participation in our structure became a core component of our professional accountabilities. NCH nurses took a bold step in introducing the concept of representing the big “N” or “Nursing” as a profession and not nursing from a unit view within our Shared Decision Making model. We aligned job descriptions for RNs to ensure all nurses had a voice in their practice and developed opportunities for nurses to bring their suggestions and ideas forward through open comment periods and Shared Decision Making change request processes.

NCH nurses continued their pursuit of exceeding the patient experience through the implementation of bedside shift report. While we continue to strengthen this process throughout the organization, our nurses are committed to its’ ongoing success.

NCH is so proud of all the achievements and excellent outcomes of our nursing department. We thank you for your commitment and dedication to our community and the patients we have the privilege to serve.

Michele Thoman, MBA, BSN, RN
NCH Healthcare System, Chief Nursing Officer
Dear Friends and Colleagues,

It has often been said that “Nurses are the heart of healthcare.”

Nowhere was that more true than here at NCH over the past year, as our 1,060 extraordinary nurses stood at the center of many of our most significant accomplishments.

- In 2014, our system accounted for 37,284 admissions, 87,100 ED visits, 3,033 births, 416 open heart surgeries, and 11,282 surgical procedures.
- For the fifth consecutive year, NCH was the only system in southwest Florida to be recognized for excellence by U. S. News and World Report.
- Leapfrog, an independent evaluator, has granted both NCH campuses an “A” for safety for the past two years, the only system in southwest Florida to have an “A” grade.
- We are one of 175 systems in the nation to be recognized as HIMSS Analytic Level 7 and all but a few of the others are academic institutions.
- We were recognized as “Most Wired” for the fifth year in a row.
- The Society of Thoracic Surgeons includes us in the top 10% of the nation for bypass surgery.
- Truven Healthcare Analytics designates us as a “Top 50” hospital for cardiac care.
- The Joint Commission named NCH a Primary Stroke Care Center
- The Society of Cardiovascular Patient Care deemed NCH an accredited chest pain center with percutaneous intervention.
- Bedside Report, a new model for Shared Decision Making, has been implemented.
- NCH had outstanding representation at the Institute for Healthcare Improvement.
- We raised awareness for sepsis eradication, which saves scores of lives.

Little wonder that NCH and its nurses are achieved the Pathway to Excellence Designation status, awarded to the best healthcare institutions demonstrating nursing excellence and innovation in professional nursing practice.

I know that nurses are averse to boasting about their own achievements, so allow me to do so. All of us at NCH could not be prouder of our dedicated nurses, who play such a pivotal role in making our community better by helping everyone live longer, happier, and healthier lives.

Stated simply, at NCH, our nurses are the heart of our healthcare.

Sincere thanks and congratulations,

Allen S. Weiss, MD, MBA, FACP, FACR
President and CEO
## Table of Contents

**NCH Nurses Care Here...**

- Letter from Michele Thoman MBA, BSN, RN (Chief Nursing Officer) ............ 2
- Letter from Dr. Allen Weiss (President and CEO) .............................. 3
- ANCC Pathway to Excellence ®Designation .................................... 5

### NURSES: Excellence in Profession and Practice

- Engaging in Academic Excellence: Advanced Degrees ........................ 6
- Practicing Clinical Proficiency: Professional Certifications ................. 7
- Advancing Professionalism- ASPIRE Clinical Ladder ......................... 8-10
- Nursing Award Winners ............................................................. 11
- Nursing Shared Decision Making Schematic and Accomplishments .... 12-13
- IT Innovations ............................................................................ 14

### CARE: Excellence by the Numbers

- Nursing Sensitive Quality Metrics ............................................. 15
- Bedside report ........................................................................... 16
- Breast Feeding Initial Latch & Golden Baby Shoe Award .................. 17
- Save a Brain Stroke Program ................................................... 18
- Surviving Sepsis ......................................................................... 19
- New Onset Diabetic Education and Discharge Plan for the Pediatric Patient ... 20

### HERE: Excellence in Our Work Environment

- Nursing Demographics .............................................................. 21
- DAISY Award for Extraordinary Nurses ....................................... 22
- Publications and Presentations .................................................. 23-25
- Caring for our Community .......................................................... 26
- Donors and Foundation ............................................................. 27

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**Annual Report Team:** Millie Sattler, Edurne Hoppenstedt, Teresa Golden, Ilia Echevarria, Alicia Ciraco, Elizabeth Foster, Michele Thoman, Dora Krauss
Nurses:

NCH ANCC Pathway to Excellence Designation

We are continuing our achievement of Pathway to Excellence Designation, where we together continue to strive for ways to improve our culture, create an environment where NCH nurses excel in practice, stay motivated and drive quality care and results. We are committed to our profession, our patients and to our community!

The nurses at NCH have created a healthy work environment that engages and inspires NCH nurses to have a direct influence on the quality of care delivery and enhanced patient, employee, and organizational outcomes. All of the nurses at NCH take pride in collaboration, communication, research, education, certification, and evidence-based practices.

In 2014, NCH was recognized on the American Nurse Credentialing Center’s (ANCC) Pathway to Excellence website as an organization that has demonstrated cultural transformation. This would not have been possible without our engaged, innovative, and caring nurses.
Nurses:

Engaging in Academic Excellence:
Advanced Degrees

Earned Nursing Degrees in 2014

NCH nurses embrace a culture of life-long learning and academic progression. Congratulations to all of the nurses who earned academic degrees in 2014!

Gains in RN Professional Development

![Graph showing gains in RN professional development](image-url)
The overall professional certification rate at NCH continues to grow each year. Nurses at NCH recognize the value of professional certification. **CONGRATULATIONS** to those nurses who go above and beyond their professional obligations by obtaining and maintaining a national certifications in their specialty areas.

**Three Reasons Why To Get Certified. . .**

1. **Expertise**: Demonstrate competency in your specialty area.

2. **Professional Advancement**: Show your leadership skills in the delivery of quality care.

3. **Personal Achievement**: Validate your knowledge.
2014 marked the fourth year that NCH nursing has provided opportunities and professional development for nursing clinical excellence at the bedside. The ASPIRE program is a clinical ladder that promotes professional growth through increased knowledge, skills, and research thereby increasing nursing and patient engagement. This program also recruits and retains nurses who are committed to delivering high quality patient care. At NCH, we celebrate the achievements of clinical competence and professionalism.

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<th>Level</th>
<th>2012</th>
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<td>1</td>
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<td><strong>94</strong></td>
<td><strong>120</strong></td>
<td><strong>131</strong></td>
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Advancing Professionalism: ASPIRE Clinical Ladder

**PROFESSIONAL NURSE II**
- Alcide, Sherly  
  Brookdale
- Bitting, Melody  
  NICU
- Cain, Ana Cecilia  
  NNH 4th Floor
- Crown, Terry  
  PACU
- Dalto, Alicia  
  NNH 4th Floor
- Davison, Nancy  
  Brookdale
- Florin, Jennifer  
  Pediatrics
- Fuentes, Jessica  
  L & D
- Gargano, Anna Maria  
  Brookdale
- Goetten, Alexandria  
  4 South
- Greening, Kelli  
  5 North
- Hahn, Wendy  
  5 South
- Jakubiec, Magdalena  
  3 South
- McLaughlin, Helen  
  CVOR
- Millich, Nicole  
  NNH OR
- Moran, Susan  
  NICU
- Newberry, Michele  
  5 South
- Ortiz-Rodriguez, Jazmarie  
  L & D
- Patterson, Jay  
  5 South
- Peterson, Jeri  
  NNH Rehab
- Reseigh, Laura  
  DNH ER
- Ryan, Barbara  
  MIUC
- Sigman, Ashley  
  Brookdale
- Stanis, Esther  
  5 South
- Switzer, Jennifer  
  Pediatrics
- Truong, Cynthia  
  Mother/Baby
- Turner, Kevin  
  Brookdale
- Velez, Caridad  
  L & D
- Visconti, Kaela  
  3 South

**PROFESSIONAL NURSE I**
- Britto, Tracy  
  NNH 3rd Floor
- Fonseca, Jennifer  
  5 North
- LaRiche, Valerie  
  NNH 5th Floor


### PROFessional Nurse III

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
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<td>Alexander, Pamela</td>
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<tr>
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### PROFessional Nurse IV

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### PROFessional Nurse V

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<td>Sousa-Van Veen, Deborah</td>
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Excellence in Profession and Practice
Nurses:

Excellence in Profession and Practice

2014 Nursing Awards

It is with great pleasure that the NCH Healthcare System announces the 2014 Nursing Award winners. Over 1900 nurses and support staff working in the acute care areas of Downtown and North Naples Hospitals, NCH Physician Group offices and clinics, Marco Island Healthcare Center, Collier County Schools, Wound Healing Centers and the Community Blood Center are eligible for these awards in outstanding excellence and professionalism. Please congratulate them on their commitment and dedication to providing the utmost in compassionate care because

NCH Nurses Care Here!

DOWNTOWN HOSPITAL

Nurse of the Year
Amy Yates, BSN, RN, CVRN-BC
4 North

Rising Star
Natalie Bigica, RN
6 North

Support Super Stars
Clinical Tech
Joan Fulton
5 North

Unit Secretary
Michelle Warnock
3 North

NORTH NAPLES HOSPITAL

Nurse of the Year
Sandy O’Donnell, RN, CVRN-BC
4th Floor

Rising Star
Genesis Galarza, RN
3 West

Support Super Stars
Clinical Tech
Suzanne Esparza
ED Tech

Unit Secretary
Amber Salls
Brookdale

Downtown Hospital
Thelma Hodges
Mentors of the Year

North Naples Hospital
Aubrey Fulton, BSN, RN
5 North

Nancy Davison, RN
Brookdale

National Nurses Week • May 5 – 9, 2014
The original NCH Nursing shared governance model was created in 2010 and made great strides and met the needs of nurses for the first four years of implementation. However, the nurses at NCH identified improvements were needed such as: increasing participation, energizing the agenda items, streamlining the processes, and collaborative decision-making. NCH nurses were instrumental in crafting a new Shared Decision Making (SDM) model to meet these needs.

* Shared Decision Making (SDM) is an innovative process that empowers nurses at all levels to contribute collaboratively to nursing practice, standards, and quality of care.

* The new collaborative model depicts the system, service line, and unit level councils that engages all members of the nursing department.

* It is founded on the cornerstone principles of equity, teamwork, accountability, and autonomy. All nurses have the professional obligation to participate in developing the future of NCH nursing.

Nurse engagement in the Shared Decision Making process continues to improve compared to the previous model.

“The new model energized nurses to create innovative processes which empower nurses at all levels to contribute collaboratively to ownership of practice, standards and quality of care,”

Marie Hageman, RN MSN, CVRN-BC.
What does this mean to nurses?

“All Department of Nursing Staff have a voice and have the opportunity be able to participate at a certain level,”

Marie Hageman, RN MSN CVRN- BC, Shared Decision Making Chair.

<table>
<thead>
<tr>
<th>System Councils</th>
<th>Service Line Councils</th>
<th>SDM Committees</th>
<th>Unit Level Task</th>
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<td>Professional Practice Council (PPC)</td>
<td>Medical/Surgical Rehab</td>
<td>Daisy Committee</td>
<td>Unit-based team leads in each department</td>
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<tr>
<td>Patient Education Council (PEC)</td>
<td>Critical Care and Emergency</td>
<td>ASPIRE Nursing Clinical Ladder Committee</td>
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<tr>
<td>Quality and Safety Council (QSC)</td>
<td>Cardiac</td>
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<td>Research and Evidence-Based Practice Council (REC)</td>
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<td>NCH PG</td>
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</table>

MEMBERS OF REDesign TEAM

* Emily Guerrero
* Marie Hageman
* Bernie Hinton
* Ann Mellema
* Betsy Novakovich
* Pam Sabin
* Kevin Smith
* Tricia Sutton
* Marcia Swasey
* Amy Yates
* Laurie Zone Smith
* Pam Alexander
* Heather Dill
* Elizabeth Foster
Information Technology Innovations

Nursing information systems are important tools for daily practice and serve to help nurses during assessment, planning, and care delivery. In the nursing process, records that are rooted in information systems make the provisions of care safe, continuous, and progressive by facilitating nursing activities through information exchange, time management, increased productive, and promotion of communication processes.

Below, we celebrate our innovative accomplishments driven by nursing:

<table>
<thead>
<tr>
<th>iView &amp; Meaningful Use</th>
<th>Power Plans</th>
<th>CPOE</th>
<th>Best Practice Alerts</th>
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<tbody>
<tr>
<td>Tubes, Drains, &amp; ADLs</td>
<td>SWAT and Sepsis Alert</td>
<td>Super-users</td>
<td>Alert Link</td>
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<tr>
<td>VS, Heart Rhythm</td>
<td>Comfort Care</td>
<td>Unit-specific Folders</td>
<td>Smart Phones</td>
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<td>Assessment Changes/Additions</td>
<td>Critical Care and CVRU</td>
<td>Blood Product Orders</td>
<td>Cerner Upgrades</td>
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<td>Pain Evaluation</td>
<td>IV Drug Therapy</td>
<td>Discharge Instructions</td>
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<tr>
<td>EMAR Testing and Implementation</td>
<td>EMAR Notification for Drug Therapy</td>
<td>Free Water Order</td>
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<tr>
<td>Medication Reconciliation</td>
<td>Care Planning</td>
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</tbody>
</table>

 TEAM MEMBERS INCLUDE:
Laurie Zone-Smith
Jon Kling
Gerald McGinnis
Caroline Wu
Kim Andrew
Diane Gelter
Chris Villarraga
Caring about our patients is as important as caring for our patients.

Though key initiatives at NCH, the nurses are embedded in culture of organizational structure, shared decision making, communication, and outcome measures. Through evidenced based projects brought forward by the nurses at NCH, our Central Line Associated Blood Stream Infections (CLABSI), Falls, Clostridium Difficile (C-Diff), and Hospital Acquired Pressure Ulcer (HAPU) scores are below national standards.
Bedside Shift Report

Bedside shift report is when an incoming and outgoing nurse meet at the patient’s bedside to exchange nursing knowledge and patient information, perform safety checks, address issues, and allow the patient to have an active role in his or her care.

In 2014, NCH formed a Bedside Report Committee who designed, developed, and implemented a bedside shift report plan that focuses on a personalized approach that increases patient's engagement allowing the patient to take part in the hand-off of their care.

“The nurses really focus on physical safety, actual hand-off, and assessment,”
Angela Devaney, BSN, RN, CVRN-BC

“Traditionally, the nurses have their hand-offs at the nurse station. With bedside report, the patients are involved and it allows both nurses to visualize the patients when discussing how they are doing. We also help patients set goals for the day.”
Marie Hageman, RN, BSN, CVRN-BC

BEDSIDE REPORT COMMITTEE
TEAM MEMBERS
Tina Applegate
Maureen Baldia
Meredith Burt
Meg Evans
Marie Hageman
Kristen Miller
Theresa Morrison
Jen Ringle
Pam Sabin
Kevin Smith
Marcia Swasey
Erica Szczepkowski
Diana Trupiano
Amy Yates
Laurie Zone-Smith
Initial Breast Latch within the First Hour of Life

Research shows that the “Golden Hour” can maximize the bonding experience between mother and infant. That uninterrupted contact between the mother and baby during the first hour of life is critical to the child’s growth and development and successful breastfeeding. The L & D nurses at NCH aim for 95% of breastfeeding babies to latch within one hour of life.

Under the exemplary leadership of Bernie Hinton, MSN RN, Director of Women’s and Children’s and the excellent quality improvement team in Labor and Delivery, including Karen Andiorio RN, Dyan Fleishman RN, and Dianna Reed RN, NCH nurses are leading the way with an 81% increase of initial Latch compliance.

“Our continued aim is to achieve the best for our smallest patients and families through ongoing staff and patient education,”

Dyan Fleishman RN, Staff Nurse L & D.

Golden Baby Shoe Awards 2014

The Golden Baby Shoe Award is given each year to recognize and celebrate the special efforts of healthcare community members and friends who make it their mission to assure every precious baby gets a healthy start in life. This year, we congratulate Dyan Fleishman RN, and Dot Horn, RN, IBCLC, RLC in receiving the Golden Baby Award for their outstanding dedication and commitment to the pregnant women they serve!
Save a Brain Process: Achieving Best Practices to Improve Door to TPA Time

The nurses at NCH adopted evidence based practices published by the AHA/ASA known to improve stroke care. “The project was identified as an opportunity for NCH’s Stroke Program to provide high quality care based on the comparison to national benchmarks,” Omar Villarreal, ARNP-BC.

The aim of the project included: lab turn around < 45 minutes (order to results) and door to tissue plasminogen activator (tPA) < 60 minutes by 12/2014. NCH staff was educated on the importance of early recognition. As a result, lab turnaround time decreased from 62.25 minutes to 41 minutes. The < 45 minute project goal has been sustained for the year of 2014. IV tPA given under 60 minutes has also improved by 61% in 2014.
Surviving Sepsis: Early Recognition Saves Lives!

The burden of sepsis is on the rise and the excellent nurses at NCH are on the cutting edge of sepsis eradication. A diagnosis of sepsis has a high mortality rate that is migrated by timely treatment. The outstanding nurses at NCH created an inter-professional team and developed an early sepsis recognition tool that alerts health care providers coupled with sepsis bundle care set that reduces mortality.

**Three tests of change implemented:**

- **Education**
- **Enhanced Communication**
- **Sepsis Bundle**

**SEPSIS TEAM MEMBERS**

- Betsy Novakovich, MSN RN CEN
- Maureen Powers, MSN, RN-BC, CNML
- Christopher Raphael, BSN, RN, CCRN
- Jen Ringle, BSN, RN, CCRN, CNML
- Barb Desrosiers, BSN, RN
- Diane Brookler, MSN, RN
- Hope Goodwin, BSN, RN, CEN
- Naomi Delatorre, BSN, RN
- Julie Stoner, RN, CEN
- Ann Mellema, BSN, RN, CCRN, CVRN
- Eileen Haeley, RN, CCRN
- Kim Kooyers, BSN, RN, CCRN
- Jill Zollar, BS, RN, CEN
- Stacie Germain, BSN, RN, CEN
- Cheri Raiser, BSN, RN
- Jeff Sander, BSN, RN, BHA
- Jonathan Kling, RN MBA, CCRN
- Dr. Harrington, Critical Care
- Dr. Panozzo, Emergency Medicine
- Dr. DeLaRiva Herrera

**Recognized 72% reduction of Sepsis mortality**

**Outcome:** 321 saved lives!
NCH pediatric nurses provide knowledge and consistent education to the pediatric staff for teaching and preparing for new onset diabetic patients. The team of nurses: Marolyn Heatwole, BSN, RN-BC, Kaci Camejo, BSN, RN-BC, Kara Prestigiacomo, BSN, RN-BC, Amanda Robbins, BSN, RN and Catherine Ravelo, MSN, RN, CML increased staff competency related to the care of the pediatric diabetic patient. This was accomplished through education and discharge preparation, leading to a decrease in the length of their hospital stay.

The results were amazing!

“As an interdisciplinary team, we feel with the proper education, we can decrease length of stay and readmission,”

Marolyn Heatwole, BSN, RN-BC
# Department of Nursing Demographics

<table>
<thead>
<tr>
<th>Department of Nursing Demographics</th>
<th># of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>RN</td>
<td>1060</td>
</tr>
<tr>
<td>LPN</td>
<td>58</td>
</tr>
<tr>
<td>Technicians</td>
<td>193</td>
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<tr>
<td>Unit Secretaries</td>
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<tr>
<td>Admin/Managers</td>
<td>39</td>
</tr>
<tr>
<td>APRN</td>
<td>25</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1498</strong></td>
</tr>
</tbody>
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### Excellence in Our Work Environment

**Nursing Demographics**

![Chart of Nursing Demographics]

![Photo of nursing staff]
THE DAISY (Diseases Attacking the Immune System) program started in June of 2011 to recognize nurses for extra-ordinary delivery of compassionate care to patients and their families. The program honors the memory of Patrick Barnes who died at the age of 33 from complications of ITP (Idiopathic Thrombocytopenia Purpura). During Pat’s 8 week long illness his family was amazed by the compassionate care that his nurses provided.

Nominations are submitted and the DAISY nurse selection committee blindly reviews nominations from patients, family members, physicians and employees that are heartfelt.

Each month the winner receives a leather bound covered certificate, a DAISY award lapel pin, cinnamon rolls for the unit, a unit banner and a hand carved stone sculpture entitled, “The Healer’s Touch”. To see all the pictures of all of the NCH DAISY winners, visit the NCH Nursing Website or the international DIASY website at: www.Daisyfoundation.org.
Publications and Presentations

Burt, Meredith, MSN, RN-BC & Gibertoni, Carolina, BSN, RN, Presentation of Nursing CEU, “Continuous Bladder Irrigation”, NCH Unit Sponsored Luncheon
Davison, Nancy, RN & Gargano, Annamaria, RN, Presentation of Nursing CEU, “Journey to Recovery – The Patient’s Path from Hospitalization to Home” NCH Unit Sponsored Luncheon
Devaney, Angela, RN, CVRN & Hageman, Marie, MSN, RN, CVRN, Presentation of Nursing CEU, “Bedside Rounding”, NCH Unit Sponsored Luncheon
Foster-Schemanski, Elizabeth, RN & Ricardo, Leonardo, BSN, RN, Presentation of Nursing CEU, “Alcohol Withdrawal Syndrome – Caring for the Addicted”, NCH Unit Sponsored Luncheon
Galarza, Genesis, RN & Sanchez, Veronika, RN, Presentation of Nursing CEU, “Ectopic Pregnancy: A Life Altering Gynecological Emergency”, NCH Unit Sponsored Luncheon
Graziano, Suzanne, MSN, RN, Onc, NE-BC, CNAT, Presentation of Nursing CEU, “The Facts about Cholesterol: Healthful Ways to Manage”, “Oh My Aching Joints!” , and “What Nutrients are Essential for Pulmonary Health?”, NCH Approved Presentations
Guerrero, Emily, RN, OCN & Kieffer Melissa, RN, OCN, Presentation of Nursing CEU, “Hematology Oncology”, NCH Unit Sponsored Luncheon
Hemodynamics and Treatment”, NCH Unit Sponsored Luncheon
Hall, Rafaela, RN, Presentation of Nursing CEU, “Undercover Med Surg Nurse” NCH Unit Sponsored Luncheon
Horn, Dorothy Ann, RN, Presentation of Nursing CEU, “Best Feeding – Why Breastfeed?” NCH Unit Sponsored Luncheon
Horner, Sarah, RN, Presentation of Nursing CEU, “Left Stroke, Right Stroke, Where’s the Stroke?”, NCH Unit Sponsored Luncheon
Lane, Christine, RN & Marcioni, Mary, RN, Presentation of Nursing CEU, “Statins: Everything You Wanted to Know”, NCH Unit Sponsored Luncheon
McElligott, Mary, MSN, RN, CDE; Harper, Debra, MPH, RN, CDE & Botteon, Debbie, RN, CDE, Presentation of Nursing CEU, “Insulin 411”, NCH Unit Sponsored Luncheon
Mellena, Ann, MSN RN, CCRN, CMC, CSC, CVRN, Presentation of Nursing CEU, Basal Bolus Insulin Glycemic Management in the Hospital Setting”, NCH Unit Sponsored Luncheon
Morrison, Theresa, PhD, CNS-BC & Kear M., Four Part Series: Workforce Advocacy Q & A. Florida Nurse
Patterson, Jay, RN & Matthews, Katherine, RN, Presentation of Nursing CEU, “Post-Op Pain Management in the Orthopedic Patient”, NCH Unit Sponsored Luncheon
Popken-Lubel, Jeneen, RN-BC & Boyd, Kandra, BSN, RN, Presentation of Nursing CEU, “Everything You Always Wanted to Know about Milieu Therapy on 4SE, but Were Afraid to Ask”, NCH Unit Sponsored Luncheon
Ringle, Jennifer, MSN, MSA, RN, CNML, CCRN, Podium; “Hospitals Sharing Best Practices – Sepsis”, FHA-HRET Quality and Patient Safety Summit
Randazzo-Palumbo, Jessica, MSN, RN & Jordan, Kristine, RN, Presentation of Nursing CEU, “Inpatient Stroke Rapid Response”, NCH Unit Sponsored Luncheon
Rosemer, Christine, RN, Anna Reynolds, RN & Taylor, Debra, BSN, RN, Presentation of Nursing CEU, “Abnormal Rhythms: Recognition, Hemodynamics and Treatment”, NCH Unit Sponsored Luncheon
Smith, Marcine, RN & Braun, Stephanie, RN, Presentation of Nursing CEU, “How do you Mend a Broken Heart?”, NCH Unit Sponsored Luncheon
Stoner, Julie, RN & Zollar, Jill, RN, Presentation of Nursing CEU, “Surviving Sepsis 101 – What You Need to Know”, NCH Unit Sponsored Luncheon
Thoman, Michele, MBA, RN presentation of Enhancing Care Delivery with Technology, August 2014, Cerner Patient Care Executive Council; presentation of “Taming the Alarm Problem- From Confusion to Information to Wisdom”, Strategies for Complete Team Communication and Alarm Management and Reporting Strategy for Coordinated Care Team Communication, November 2014 Cerner Healthcare Conference
Villaraga, Christopher & Dunham-Mihm, Niki, RN, Presentation of Nursing CEU, “The Many Faces of Delirium”, NCH Unit Sponsored Luncheon
Yates, Amy, BSN, RN, CVRN-BC & Miller, Jennifer, BSN, RN, Presentation of Nursing CEU, “All You Wanted to Know about Anti-Coagulants” NCH Unit Sponsored Luncheon

Francine Gomberg 7th Research & Evidence Based Practice Conference

Amundson, Julia, RN, Poster: Will Implementation of Daily Chlorhexidine Gluconate Baths and Showers Result in Decreased Central Line Bloodstream Infections in Neutropenic Patients?
Devaney, Angela, RN, CVRN, Poster: Quality Improvement Through Bedside Shift Report
Harper, Debra, MPH, RN, CDE, Podium: Implementation of Evidenced Based Practice for Glycemic Control: Did it Make a Difference at our Hospital?
Lee, Donna, BSN, RN, Poster: Investigation and Management of a Mycobacterium Pacemaker Surgical Site Outbreak in the Electrophysiology Lab
Miller, Michael P., RN, Podium: CHG Use for In-House Elective Surgery
Morrison, Theresa, PhD, CNS, Podium: Impact of Personalized Re-Education with Nurses Caring for Central Lines
Reynolds, Melissa, BSN, RN, Poster: Pass the Baton at the Bedside with Smart Room Technology
Taylor, Debra, BSN, RN-BC, Poster: MEDS Medication Education Direct and Simple
Villarreal, Omar, RN, Podium: Code Save A Brain Process: Achieving Best Practices to Improve Door to TPA Times
2014 Institute for Healthcare Improvement (IHI) Forum (December 2014) Quality Poster Presentations

Andiorio, Karen, RN, Poster: Initial Latch
Bixby, Barbara, MS, ARNP, RN, Poster: Improving Safety in the Workplace: Code Grey Success!
Boyd, Kandra, RN, Poster: Multi-Disciplinary Handoff Communication in Behavioral Health
Britto, Tracy, RN, Poster: Something to Talk About: Medication Education
Dalto, Alicia, RN, CVRN, Poster: Decreasing Fallouts
Devaney, Angela, RN, CVRN, Poster: Quality Improvement Through Bedside Shift Report
Gibertoni, Carolina, BSN, RN, Poster: Focus on Falls
Greiner, Susan, BSN, RN & Sousa-Van Veen, Debora, BSN, RN, OCN, CRNL, Poster: Multiple Variables Impact Outpatient Visit
Harper, Debra, MPH, RN, CDE, Poster: Implementation of Evidenced Based Practice for Glycemic Control: Did it Make a Difference at our Hospital?
Heatwole, Marolyn, RN, Poster: Implementing New Onset Diabetic Checklist for the Pediatric Patient
Horner, Sarah, RN, Poster: Smart Room Stroke Education: Giving Time Back to the RN
Huber, Melanie, RN, Poster: Educate before you Medicate
Jameson, Richard, BSN, RN & Bell, Sarah, RN, Poster: Hematoma Rate Reduction
Kruedelbach, Georgine, MSN, RN, CIC, Poster: Investigation and Management of a Mycobacterium Pacemaker Surgical Site Outbreak in the Electrophysiology Lab
Matthews, Katherine, RN, Poster: Fall Reduction: Total Joint Replacement Population
Mellema, Ann, MSN, RN, CCRN, CMC, CSC, CVRN & Goodwin, Hope, MSN, RN, CEN, Poster: Sepsis Eradication; It Takes a Team
Miller, Michael P., RN, Poster: CHG Use for In-House Elective Surgery
Morrison, Theresa, PhD, CNS & Raffaele, Jackie, MSN, RN, CVRN, Poster: Impact of Personalized Re-Education with Nurses Caring for Central Lines
Reilly, Susan, RN, Poster: Decrease Hospital Acquired Pressure Ulcers Stage II and Greater
Sargent, Courtney, RN, Poster: Cue Based Feeding for the NICU Population
Smith, Carolyn, BSN, RN, OCN, Poster: Will Implementation of Daily Chlorhexidine Gluconate Baths and Showers Result in Decreased Central Line Bloodstream Infections in Neutropenic Patients?
Stewart, Maria, RN, Poster: Exclusive Breast Feeding
Taylor, Debra, BSN, RN-BC, Poster: MEDS Medication Education Direct and Simple
Turner, Kevin, RN & Millich, Nicole, Poster: Stepping Up Fall Prevention for the Rehabilitation Patient
Villarreal, Omar, RN, Poster: Code Save A Brain Process: Achieving Best Practices to Improve Door to TPA Times

Professional

Devaney, Angela, RN, CVRN-BC, Sun Coast Chapter of the ACCN, Vice-President
Hageman, Marie, MSN, RN, CVRN, Sun Coast Chapter of the ACCN, Vice-President
Krauss, Dora, MSN, MB.A, RN, OCN, Southwest Florida Organization of Nurse Executives (SWONE), President-Elect
Kruedelbach, Georgine, MSN, RN, CIC, Associates in Infection Prevention and Control (APIC) Local #91 Chapter, Recording Secretary & Southwest Florida Medical Reserve Corps Board of Directors
Lamanilao, Ellen, BSN, RN, CVRN-BC, Sun Coast Chapter of the ACCN, Secretary
Raney, Erin, BSN, RN, CNML, Southwest Florida Organization of Nurse Executives (SWONE), Director, Collier County
Swasey, Marcia, MSN, RN-BC, CNML, Southwest Florida Organization of Nurse Executives (SWONE), Director, Collier County
Yates, Amy, BSN, RN, CVRN-BC, Sun Coast Chapter of the ACCN, Treasurer
Zone-Smith, Laurie, PhD, RN, NE-BC, Southwest Florida Organization of Nurse Executives (SWONE), President Ex Officio
Excellence in Our Work Environment

Here:
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NCH Caring for our Community
Support The Nurses In Our Community

Just as we rely on nurses for great care, they rely on us to further their profession. They need specialized training, advanced education, updated technology and specialty certifications to do their jobs even better. You can help. The NCH Foundation aims to raise money for the Friends of Nursing Fund, a special fund setup just to benefit the needs of NCH nurses.

Your gift today, no matter the size, will:
• Support nursing recognition programs
• Fund innovative research initiatives
• Further professional development
• Equip staff with the latest technology

In appreciation for your generous gift, your name will appear on our website as an NCH Friend of Nursing. Your help will ensure that NCH nurses get the recognition, education and support they deserve.

Let’s give back to those who give so much!

For additional content, please visit our website at www.nchmd.org/nursingfund.