	POLICY # 24817
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NCH Healthcare System	OF: 2
TITLE: Eligibility and Selection of Residents	EFFECTIVE: October 27, 2022
DEPARTMENT: Graduate Medical Education (GME)	OWNER: Admin Director Medical Education

Purpose

The Accreditation Council for Graduate Medical Education Institutional Requirements require written policies on the recruitment and appointment of residents.

Policy Statement


Only eligible applicants, as defined by ACGME requirements, will be recruited, and appointed in GME programs at NCH Healthcare System.

Description

Resident Eligibility

An applicant must meet one of the following qualifications to be eligible for appointment to an ACGME-accredited training program at Naples Community Hospital, Inc.:

- 1) Graduation from a medical school in the United States or Canada, accredited by the Liaison Committee on Medical Education (LCME) or graduation from a college of osteopathic medicine in the United States, accredited by the American Osteopathic Association Commission on Osteopathic College Accreditation (AOACOCA); or
- 2) Graduates of medical schools outside the United States and Canada and meeting one of the following qualifications:
 - a) Holding a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment, or
 - b) Holding a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction in which the ACGME-accredited program is located.
- 3) All prerequisite post-graduate clinical education required for initial entry or transfer into ACGME accredited residency programs must be completed in ACGME-accredited residency programs, ADA-approved residency programs, Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited or College of Family Physicians of Canada (CFPC)- accredited residency programs located in Canada, or in residency programs with ACGME International (ACGME-1) Advanced Specialty Accreditation.

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- a) Residency programs must receive verification of each resident's level of competency in the required clinical field using ACGME, CanMEDS, or ACGME-1 Milestones evaluations from the prior training program upon matriculation.

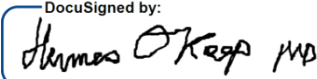
Resident Selection


- 1) All sponsored programs must ensure that they select from among eligible applicants on the basis of residency program- related criteria such as their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity.

Programs must not discriminate with regard to sex, race, age, religion, color, national origin, disability, or any other applicable legally protected status.

For Individuals who are not U.S. citizens or permanent residents, J-1 is the preferred visa.

- 2) In selecting from among qualified applicants, it is strongly suggested that all programs participate in an organized matching program such as the National Resident Matching Program (NRMP), where such is available.
- 3) Programs participating in the NRMP must abide by all rules applicable.
- 4) Programs' compliance with residency eligibility selection rules will be confirmed annually.
- 5) Residents seeking to transfer from another program are governed by both this policy and the Resident Transfer policy.

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