

# *Annual Report*

# 2025

Where learning  
leads to *life-saving.*

**NCH**

JUDITH & MARVIN HERB FAMILY  
*Simulation Center*



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# INTRODUCTION

## **THE JUDITH AND MARVIN HERB FAMILY SIMULATION CENTER IS ONE OF SWFL'S LARGEST SIMULATION CENTERS THAT IS TRULY MULTIDISCIPLINARY.**

The center is within a 12,000-square-foot at Naples Comprehensive Health in Naples, FL., and focuses on training healthcare professionals to acquire, maintain, and enhance their skills in a state-of-the-art, high-fidelity training environment. The center also extends the benefits of simulation to high schools, middle schools, youth organizations, colleges, women's organizations, foundations, first responders, and other community members.

The Judith and Marvin Herb Family Simulation Center opened its doors in March 2021 in a cutting-edge, high-fidelity temporary simulation center. This 8,000-square-foot space made it possible to have two acute care simulation rooms, a control room, an outpatient office/clinic, a procedural skills lab, a classroom, and a debriefing room. This space allowed the organization to train its learners while the permanent 12,000-square-foot space was being built, with a completion date of 2023. During this time, we performed a needs assessment to tailor our new Simulation Center build to the organizations' and learners' needs.

Our new Simulation Center opened in January of 2023 and has two debriefing rooms, three classrooms, a fully functioning cardiovascular operating room suite, a procedural skills lab that flexes into another operating room suite, an outpatient clinic room, a moulage room, a green room for our standardized patient program/actors, a labor and delivery/NICU simulation room, an ICU/Emergency Department simulation room, two other flex simulation rooms, two large control rooms, and an Immersive Interactive room by ECHO Healthcare, and 3 classrooms and an executive conference room. The Simulation Center team takes pride in enhancing the learner's environment into a realistic clinical setting. The team can replicate almost any clinical or nonclinical setting, providing the highest realism possible.

# MESSAGE FROM THE MEDICAL DIRECTOR

It is my privilege to showcase the 2025 Annual Report for the Judith and Marvin Herb Family Simulation Center at NCH. This year has been a transformative period of growth, characterized by a deepening clinical impact and the formal recognition of our commitment to excellence.

I want to express my sincere gratitude to our Simulation Team, Educators and Providers, whose expertise and innovative spirit continue to challenge our learners to achieve higher standards of care. I would like to thank the administration and philanthropy, and, of course, our many generous donors, for their ongoing support.

Accomplishments this year include,

- **SSH ACCREDITATION:**

Full accreditation by the Society for Simulation in Healthcare (SSH) in core standards and teaching/education. This prestigious designation validates that our center meets the highest international standards for simulation operations, core standards, and educational delivery. There are over 3,000 healthcare simulation centers in the world, with fewer than 300 accredited by SSH.

- **NCH SIMULATION TEAM:**

Presented at IMSH 2025 (International Meeting on Simulation in Healthcare)  
"Innovations in GME Simulation"

- **GME PROGRAM EXPANSION & NATIONAL RECOGNITION:**

Headlined by the "Night on Call" Cardiology Onboarding Scenario. A multi-case high-stakes simulation designed to prepare cardiology fellows for independent nocturnal clinical decision-making and emergency cardiovascular response.

*National Achievement: Winning First Place at the 2025 American College of Cardiology (ACC) Simulation Competition.*

- **ANNUAL RN SKILLS FAIR:**

First time utilizing the simulation center with focused competency-based simulation training.

- **BAKER CAMPUS:**

6th North Interprofessional Project. With Rooney Heart Institute, a multidisciplinary initiative focused on optimizing post-open-heart patient outcomes.

- **NEW EQUIPMENT:**

Dedicated Laerdal 3G+ manikin "Lindsey" for North Naples campus and radiology manikin "Damaged Debbie" with trauma and skeletal pathology.

• **IN-SITU TRAINING & SYSTEMS INTEGRATION:**

*Interdisciplinary Mock Code Expansion:* Increased in-situ cardiopulmonary arrest training, including scheduled mock codes at NCH Baker, North Naples and HHS. This ensures code teams are optimized for the workflows of each unit.

*Optimizing and evaluating new service lines and departments.* “New Outpatient Cardiac Imaging Center”, our team has spearheaded training simulations to optimize patient flow, quality and safety.

• **ACADEMIC & COMMUNITY PARTNERSHIPS:**

*Florida Gulf Coast University (FGCU)* is evaluating the use of artificial intelligence (AI) to improve simulation education and outcomes of cardiac arrest with advanced cardiac life support training (ACLS).

*The Naples Players (TNP) Collaboration:* Utilizing TNP theatrical talent as standardized patients and participants. This collaboration has dramatically elevated the realism of scenario training, allowing clinicians to optimize communication and empathy in lifelike environments.

• **STAFFING & LEADERSHIP EXPANSION:**

*Meredith Burt, RN, MSN,* has joined our team as our Simulation Education Specialist, to enhance simulation education, curriculum design and adult learning theory.

*Hope Goodwin, RN, MSN, CHSE,* has been promoted to Operations Director, overseeing the strategic alignment of our resources, facilities, and technical staff.

• **THE FUTURE: STRATEGIC GROWTH FOR 2026 AND BEYOND**

*Virtual Reality (VR) Expansion:* Acquiring a Virtual Reality platform to provide scalable training, allowing for "anytime, anywhere" skill acquisition.

*Enhancing Patient Experience at NCH:* We are launching a new interprofessional collaborative simulation focused on patient experience.

The NCH Simulation Center is looking forward to programs that will optimize healthcare and patient outcomes at Naples Comprehensive Health in 2026.



**DOUG HARRINGTON, DO, FCCP**  
Penny and Bill Allyn Endowed Chair in Simulation  
Medical Director, NCH Simulation Center  
Associate Program Director NCH IM Residency, Critical Care Medicine





## MISSION

The Judith and Marvin Herb Family Simulation Center enhances the organization's mission to improve healthcare by preparing competent team members across the healthcare continuum in a supportive, pioneering, realistic environment that promotes excellence through multidisciplinary and innovative simulation training.



## VISION

The Judith and Marvin Herb Family Simulation Center will serve as a world-class leader in healthcare simulation, advancing innovative education, hands-on practice, and research to promote patient safety and quality of care. With a broad and inclusive reach, the Simulation Center will benefit all NCH staff, community healthcare providers, first responders, and the public, elevating the standard of care across the region.



## STRATEGY

- Align and leverage the Simulation Center with hospital quality improvement focused on improved patient outcomes and safety.
- Promote external users of the Simulation Center, creating partnerships and collaborations with key institutions, educational colleges, universities, and industry.
- Expand simulation into the pulmonary critical care and cardiology fellowship training programs.



# MEET OUR SIMULATION TEAM

**THE EXTRAORDINARY SIMULATION TEAM BRINGS A BROAD RANGE OF EXPERTISE AND EXPERIENCE TO THE CENTER, WHICH ALLOWS US TO SERVE THE STAFF AND COMMUNITY WITH NOTHING BUT EXCELLENCE.**

The dedicated staff works collaboratively and professionally to ensure that the simulation training is of superior quality, enhancing the overall experience as truly being learner-centered.



**DOUG HARRINGTON, DO, FCCP**

*Penny and Bill Allyn Endowed Chair in Simulation*

*Medical Director, NCH Simulation Center*

*Associate Program Director NCH IM Residency, Critical Care Medicine*

Dr. Doug Harrington has been at NCH since 2003. He is a practicing Pulmonary and Critical Care Physician, as well as the Medical Director of the NCH Simulation Center and the Associate Program Director of the Internal Medicine Residency Program. Dr. Harrington trained in Internal Medicine, Pulmonary, and Critical Care at the Henry Ford Hospital in Detroit. He also holds appointments as an Associate Professor of Medicine at the University of Central Florida and as an Adjunct Assistant Professor of Medicine at the Mayo Clinic. Dr. Harrington has been awarded multiple Excellence in Teaching Awards. Dr. Harrington is the driving force behind the development of the NCH Simulation Center, following a one-year sabbatical/fellowship at the Mayo Clinic in Simulation Medicine from 2019 to 2020. Dr. Harrington's interests include incorporating simulation training in postgraduate residency programs, multidisciplinary simulation with high-performing teams, situational awareness, optimization of infrequent high-risk events, and innovative use of technology integration in simulation education.



## **HOPE GOODWIN, RN, MSN, CHSE**

*Director of Operations*

Hope has been working with NCH since 2004 in various roles, mainly in the Emergency Department and most recently, Operations Director of the Simulation Center. During her time at NCH, she co-investigated pediatric trauma research with Dr. Carmen Ramos and completed a year-long leadership academy funded by the Centers for Disease Control and Prevention for Public Health Leadership Institute. Hope started volunteering at NCH when she was 17 years old at OPIS. She was inspired by the nurses at OPIS, who were part of the catalyst behind her completion of her master's degree in nursing education (MSN).

Hope is also a Professor of Nursing with Florida SouthWestern State College, teaching post-licensure registered nurses. This is where she was originally introduced to the world of simulation in healthcare and academia, with over 15 years of experience with simulation-based education. Hope recently was a co-presenter at the International Medical Healthcare in Simulation Conference in January 2026. Hope shares a vision with Dr. Harrington to become a destination simulation center. Hope also holds a distinction in simulation, receiving international recognition as a board-certified simulation educator (CHSE).



## **JULIO IRIZARRY**

*Simulation and 3D Printing Specialist*

Julio Irizarry, Simulation Technician Specialist, is a native New Yorker who moved to Naples, Florida in February 2002. Julio started his career at NCH in June of 2011 as a Medical Assistant with the NPG Pulmonary office. In 2013, he joined the NCH Medical Group Clinical Education Team, educating new MA hires and onboarding new providers. From 2015–2021, Julio began a new career with the Cerner Corporation Team and was a Senior Coach Educator, onboarding both inpatient and ambulatory providers and new ambulatory clinical hires. Julio enjoys family vacations, and in his spare time, he enjoys working on cars. Julio also has an I.T. background, which is pivotal in his career as a Professional Simulation Operations Specialist. Julio recently received his certification in 3D printing.



### **TESA-ANN SMITH**

*Coordinator of Standardized Patient and Simulation*

Tesa-Ann's professional medical journey started in The Bahamas, where she was raised. Her passion for healthcare began in 2012 when she began as a junior medical assistant at The Bahamas Food Centre. She continued to grow her skills and experience in the podiatrist's office until she moved to Naples, Florida, in 2018. Tesa-Ann's career continued to evolve when she joined NCH as a patient transporter in December 2019. While working as a lead transporter, she continued to fuel her passion by completing the surgical technology program at Lorenzo Walker Technical College, which led to her successful certification as a Surgical Technologist. After working as a Certified Surgical Scrub Technician at NCH North Naples Hospital, Tesa-Ann now serves as the coordinator of the Judith and Marvin Herb Family Simulation Center.



### **MEREDITH BURT, RN, MSN**

*Simulation Education Specialist*

Meredith Burt, originally from NE Connecticut, has spent much of her life here in SW Florida on Marco Island. Meredith started her nursing career here at NCH in 2005. Most of her experience has been in medical-surgical nursing as a bedside nurse and charge nurse. She knew she had a passion for teaching early in her career, and that inspired her to return to school to pursue a master's degree in nursing education. In 2013, she obtained her Master of Nursing Degree with a specialty in education from Walden University. She has held roles as an adjunct professor for an Associate Degree nursing program and as a clinical instructor for the FSW ADN program. Her career growth led her to the role of clinical educator. She has spent over 3 years in this position. She has a variety of responsibilities, including lead educator for nursing orientation, co-coordinator for the Vizient Nurse Residency Program and Simulation Educator. She found her niche in teaching nurses through clinical simulation. One of her proudest accomplishments was developing a simulation-based Charge Nurse Leadership Boot Camp. She proudly presented this training program at the ANCC Magnet Conference 2025. Now, she has joined the Judith and Marvin Herb Family Simulation Center team full-time as the Simulation Education Specialist. Meredith embraces the vision of the simulation team to become a true destination multidisciplinary simulation center for the healthcare team and community partners.



## **ZHANNA WHITE**

*Administrative Assistant*

Throughout her formative years, Zhanna was actively engaged in the arts and community service. She participated in orchestra, band, dance, church programs, and various school organizations. A dedicated member of the Philharmonic Youth Chorale, she performed with the ensemble from kindergarten through her senior year of high school. Her commitment to service was demonstrated through volunteer work with Avow Hospice, the Humane Society, Habitat for Humanity, the Naples Cardiovascular Heart Walk, and Collier County Public Schools. She graduated from Gulf Coast High School in 2016.

Zhanna continued her education at Salem State University in Salem, Massachusetts, earning a Bachelor of Science in Media and Communication with a concentration in Public Relations, graduating early in 2020. During her tenure at SSU, she was an active member of Phi Sigma Sigma, where she held several leadership roles. She remained engaged in community service while balancing her academic responsibilities and part-time employment. Her contributions were recognized when she was invited to speak at the annual SSU alumni event in Naples, with her address later featured in the *Salem Statement*.

# NCH SIMULATION CENTER BY THE NUMBERS

27,214

LEARNER HOURS

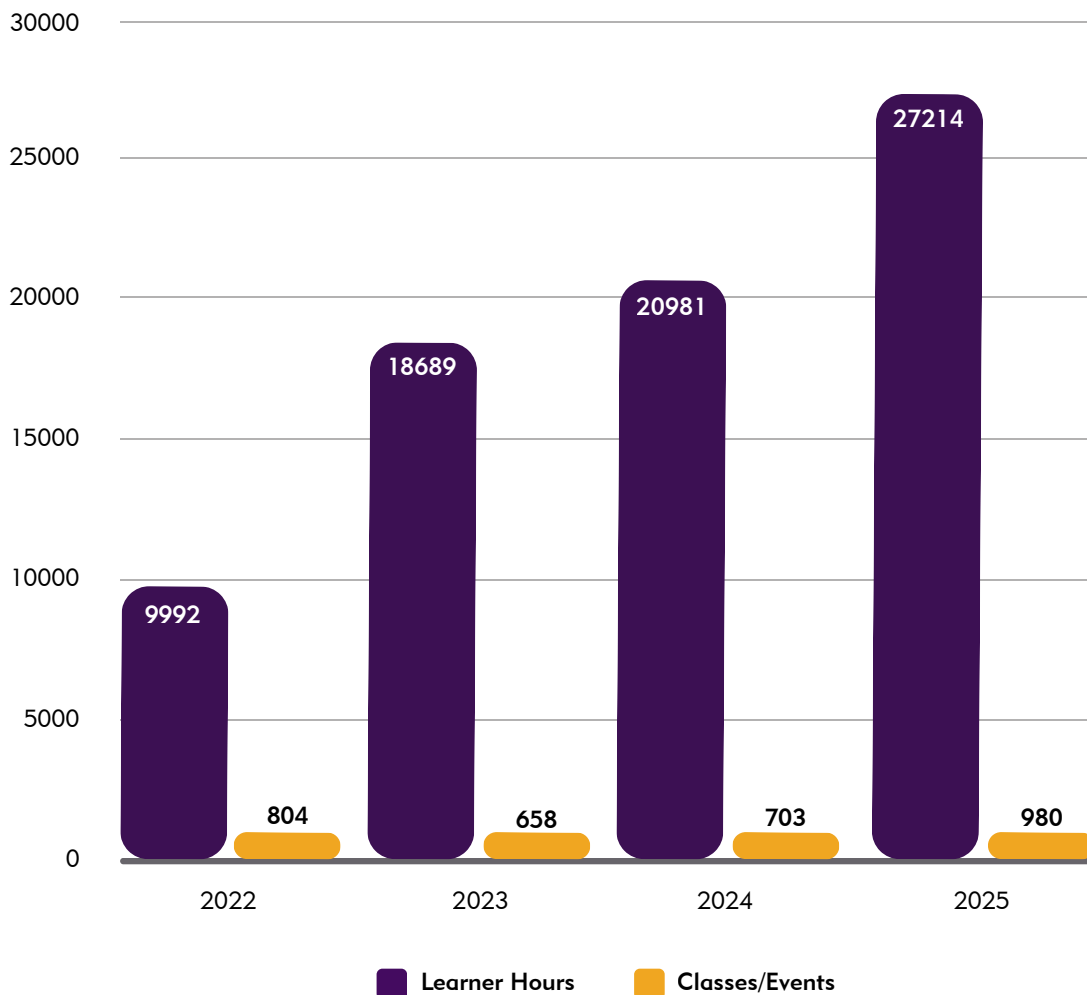
6,503

TOTAL LEARNERS

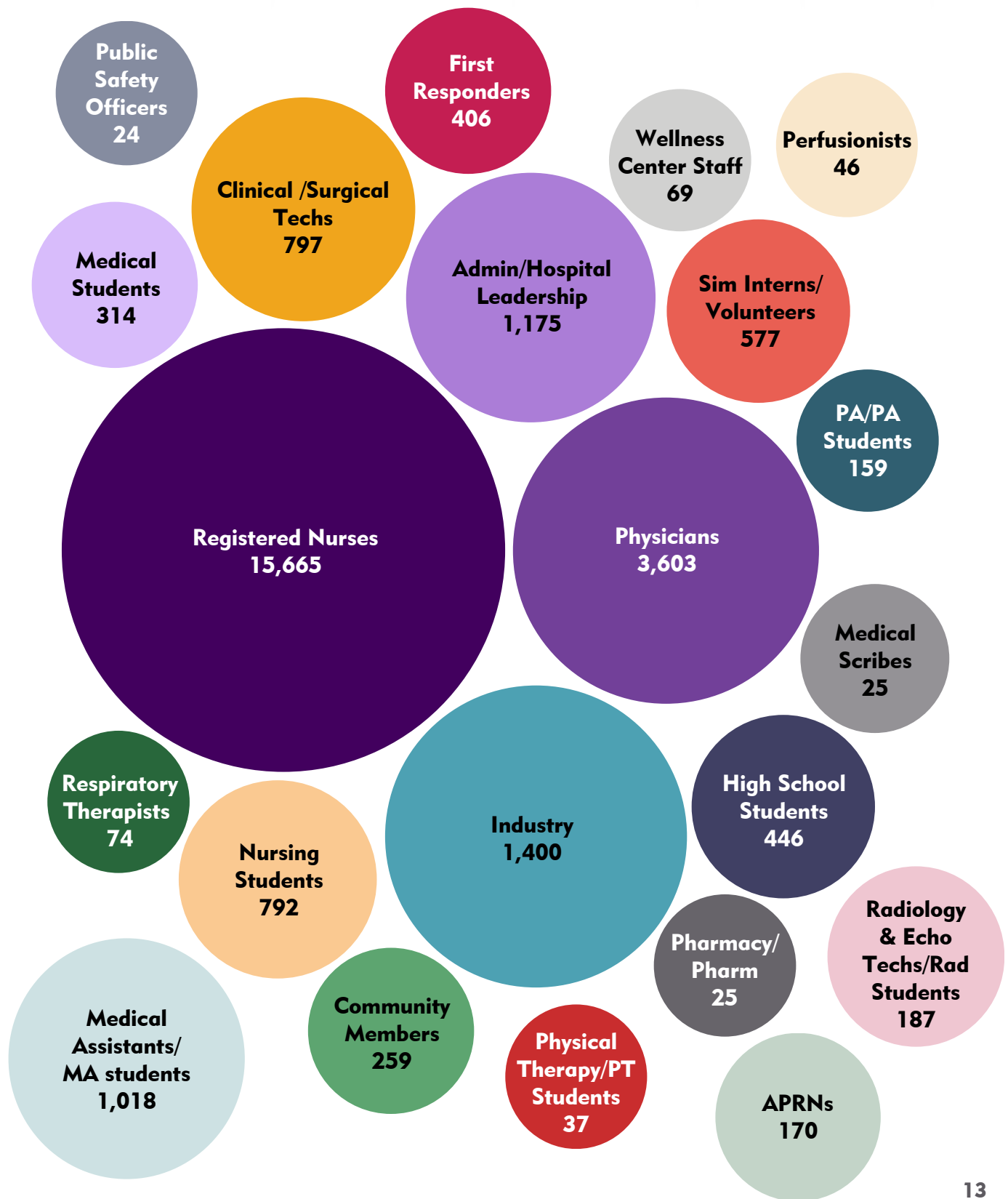
980

COURSES

YEAR COMPARISON (LEARNER HOURS & SCHEDULED CLASSES)



# LEARNER HOURS



# ACCREDITATION

## MESSAGE FROM THE OPERATIONS DIRECTOR, HOPE GOODWIN

“We have officially earned accreditation through the SSH, a distinction that represents the highest standards in healthcare simulation and education. Having SSH accreditation further strengthens the work we are doing by ensuring that the simulation-based education supporting our clinicians is evidence-based, high quality, and aligned with national standards. Together, these achievements reinforce our commitment to delivering the safest, most effective care to our patients.

This accreditation did not happen overnight. The process is extremely rigorous. Over the past 4 years, our team collected, organized, and analyzed a significant amount of data, covering everything from curriculum design and faculty development to quality improvement initiatives, operational processes, learner outcomes, and safety standards. SSH requires clear demonstration that our program is consistent, structured, and continuously improving, and that we can prove it through real, measurable results.

None of this would have been possible without the dedication of the people who make our Simulation Center what it is. I want to extend my deepest gratitude to the simulation educators, our leaders, and our simulation internal team who have worked tirelessly to refine our programs, support our learners, and ensure that every scenario, debriefing and training has purpose and impact. Your passion for excellence is the heartbeat of this center.

I also would like to thank our hospital leadership for their ongoing support, our philanthropy department for working tirelessly to raise funds for our hospital, and most importantly, our donors who made this dream happen. Your belief in the value of simulation, your willingness to invest in innovation, and your vision for high-reliability care created the conditions that allowed us to pursue and achieve this accreditation.

This achievement belongs to every one of you.”



# INNOVATIONS & TECHNOLOGY

## NIGHT FLOAT, SIMULATED: A MISSING PIECE OF CARDIOLOGY FELLOWSHIP ~ DR. DANIEL HANNA

One fellow felt CV training lacked a key element—practicing the chaos of a night on call—so he created a program from scratch. You're barely a week into cardiology fellowship. It's 2:17 AM. The pager goes off—again. One call is about a new-onset atrial fibrillation with rapid ventricular response. Another is someone wanting you to urgently assess a possible tamponade. Somewhere else, a post-CABG patient is hypotensive and the nurse can't get a hold of anyone. And you still haven't made it to the ED consult from an hour ago. You're being pulled in four directions at once in a hospital you barely know, trying to figure out who to call, where to go, and what matters most.



*Photo credit: Daniel Hanna, MD*

You're not just managing cases—you're managing controlled chaos. You don't know the culture yet. The building is a maze. You can't remember which elevators to take. You have badge access to every room in the hospital—except the one with consistently decent coffee.

That was the kind of night I wanted to simulate for new fellows before they inevitably go through something similar.

Our "Night On Call" program is designed to prepare our six incoming cardiology fellows each year for the real-world demands of overnight call. We run sessions seasonally to reflect the natural rhythms of clinical volume—more intense during peak months and more reflective during the slower June to November period.

As a first-year fellow, I created this simulation not because I had all the answers, but because I was overwhelmed in those first few night shifts. There isn't a handbook for navigating the clinical, logistical, and emotional weight of being the "fellow on call." Because of that, I wanted to create a space where we can rehearse the chaos before lives are on the line.

*It gave new fellows a taste of the culture by illustrating how attendings interact, how senior fellows can be a lifeline, and how we support each other when things get tough.*

## DR. D’ORAZIO’S CARDIAC PATIENT EDUCATION SIMULATIONS

Dr. Stephen D’Orazio approached the simulation center with an innovative way to simulate the open-heart surgery experience to the patients and family members by providing a realistic set up of patients in pre-op, intra-op, and post-op area. The patients and family members were able to be immersed in the environment they will soon experience, hear the patient alarms, see the tubes and drains that will be in them during post-op.



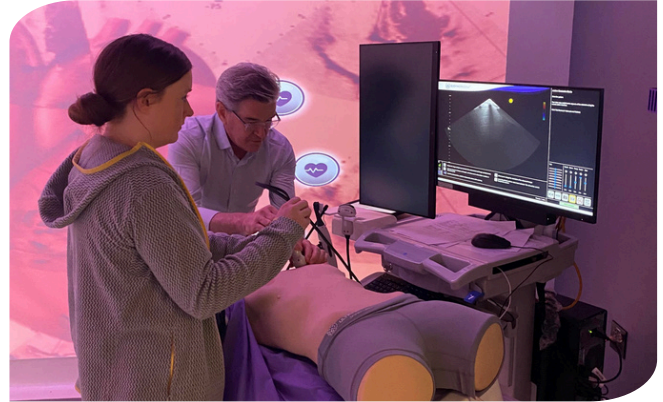
## INTERDISCIPLINARY 6 NORTH CARDIAC NURSE AND INPATIENT HOSPITALIST TRAINING

Dr. Stephen D’Orazio, Courtney Hollaway, APP, Amanda Fetchko, RN, Leader Natlie Thrushman, RN, and educator Marla Morey, RN developed high-risk, low-frequency simulation trainings in collaboration with Dr. Carlos Quintero, Dr. Doug Harrington for the 6 North nursing staff, charge nurses and in-patient hospitalists. This training focuses on the critical cardiac patient and task training skills to optimize the post-open-heart patient.



# TEAM HEALTH PROVIDER TRAINING

This is the second year in a row that Team Health hosted their high-level 2-day training with providers from many different states. This training was packed with high-level critical skills training followed by high-risk, low-frequency simulation training.



# 3D PRINTING PROGRAM

Over the past 12 months, the NCH Simulation Center and Cardiac Imaging Section of RHI have completed 20 unique patient CT scans into 3D printed resin hearts. The program has grown and made significant strides through a collaborative partnership, including 3D Printing Specialist Julio Irizarry and Dr. Dee Dee Wang, an imaging and structural cardiac specialist with RHI. Utilizing high-definition patient imaging, 20 patient-specific resin heart models were successfully created by importing the files and sending them to our team for printing and care. This is a remarkable advancement for patient care. This innovative effort has enhanced procedural planning, patient outcomes and education. We are excited to celebrate the program's first anniversary as it continues to gain momentum and expand its impact on patient care.



## MANIKINS

We've expanded our manikin family with addition of Lindsay, a high-fidelity manikin housed at our North Campus to provide advanced immersive training opportunities across all departments. This addition enhances interdisciplinary education and supports high-level clinical insight for staff at the North Campus. We also acquired "Damaged Debbie", a specialized manikin designed primarily for radiology and imaging education. Damaged Debbie's radiographs are optically equivalent to human anatomy in both density and contrast, making her a valuable tool for imaging technique training, recruitment and retention of radiology technologists, and ongoing professional development for the radiology and imaging departments.



## THE NAPLES PLAYERS COLLABORATION- STANDARDIZED PATIENT PROGRAM

This year marked our third consecutive year collaborating with the Naples Players to enhance realism within the simulation center through the use of professionally trained actors portraying patients and family members. These standardized patient experiences have elevated communication, clinical decision-making, and improved the training we provide our learners. Over the past year, the collaboration expanded to include nurse residency simulations with the actors, IM Residency, Fellowship programs, public safety, volunteer departments, and the Neuro Rehab team.



# INTER-AGENCY COLLABORATION

**WE TAKE IMMENSE PRIDE IN THE UNIQUE PARTNERSHIPS WE'VE BUILT WITH OUR COMMUNITY THROUGH INTER-AGENCY COLLABORATION.**

We are privileged to serve not only healthcare professionals but also a diverse range of community learners. These partnerships allow us to give back in meaningful ways, whether through introducing healthcare careers to local youth, offering life-saving training, or providing simulation space for critical community initiatives. This collaborative spirit is at the heart of our missions, and we are honored to contribute to the health, safety, and well-being of our broader community.

*Our community users are:* Collier County EMS, Greater Naples Fire Dept, The Immokalee Foundation, FSU SSTRIDE program, STARability Foundation, Naples High School, Lorenzo Walker Institute, Leadership Collier, Tampa Anesthesia Residents, Ave Maria University, Keiser University, FSW College, FGCU, NOVA, Team Health, Pelican Bay Rotary Club, Men's and Women's Cultural Alliances of the Jewish Federation of Greater Naples, RCMA Academy, Community School of Naples, Southwest Florida CEO group, The Guadalupe Center, local home health agencies, American Heart Association, Scouting America, NCF, Lifevac company, Stop the Bleed classes, community CPR/first aid classes, 3D printing in collaboration with the Rooney Heart Institute, first responder transport training with Brewster Ambulance, City of Naples Fire Department, Lee County EMS and local flight companies, The Guadalupe Center, Naples Botanical Gardens, Collier County Public Schools and Immokalee Technical College



These courses, workshops, and presentations included high-risk simulation training, immersive room training, workshops introducing students to healthcare, tours, moulage workshops, virtual dissection training, hands on CPR, emergency first aid courses, and education on LifeVac anti-choking device to the local public-school nurses and health aides.



# PUBLICATIONS, RECOGNITION & AWARDS



**DR. CHRISTOPHER KUMETZ**  
*Simulation Educator of the Year Award*



**MEREDITH BURT, RN**  
*Simulation Mentor of the Year Award*



**JESSICA GRIMES, RN**  
*Rising Star Simulationist  
of the Year Award*



**JAMES DUGGAN**  
*Standardized Patient Actor  
of the Year Award*

**AAHPM ANNUAL ASSEMBLY EARLY CAREER/PROFESSIONALS  
IN TRAINING CASE STUDY POSTER AWARD**

*Rami Tarabay, MD, HMDC*

*Julieta Gilson, MD, FACP*

*Ryan Perdzock, MD*

*Douglas Harrington, DO*

*Katherine Sosa-Anderson, MD*

*For their "End of Life Simulation Workshop for Medical Residents"*

**NATIONAL PRESENTATION, "VISION & INNOVATION AT NCH HEALTHCARE:  
LAUNCHING A SIM CENTER AND ADVANCING SIM-BASED TRAINING"**

*Hope Goodwin, RN & Dr. Doug Harrington*

**INTERNATIONAL PRESENTER AT THE 2025 INTERNATIONAL MEDICAL  
SIMULATION IN HEALTHCARE CONFERENCE, "INNOVATIONS IN GME  
SIMULATION"**

*Dr. Doug Harrington, Meredith Burt, RN, Tesa-Ann Smith, & Julio Irizarry*





# JUDITH & MARVIN HERB FAMILY SIMULATION CENTER

and Marvin Herb Family  
Simulation Center

The Judith and Marvin Herb Family Simulation Center is a disciplinary simulation center between Tampa and St. Petersburg, Florida. Made possible by a \$5 million lead gift from the Judith and Marvin Herb Family, the 11,000+ square foot facility will educate the healthcare workforce, while keeping staff updated on innovative techniques through experiential learning.

**What is Simulation?**

Simulation is an experiential learning process through which participants undergo stress and reflection. Through simulation education, the healthcare team can be trained, thus bringing the gap between knowledge and high-level performance.

Simulation in healthcare is conducted using real-world medical scenarios with high-fidelity mannequins and standardized patient actors who role-play dramatic situations and other high-stakes medical situations involving labor/delivery, surgical procedures, children in a life-threatening condition.

Simulation training results in a 10% reduction in medical errors, a 15% increase in patient safety, and a 20% increase in staff confidence and competence.

**Performance and Outcomes**

From working the front lines of patient care to the back office, simulation is a powerful tool for training and assessment. It allows healthcare professionals to practice and refine their skills in a safe, controlled environment. The high-fidelity simulation center at NCH provides a safe space for healthcare professionals to practice and refine their skills in a safe, controlled environment. The high-fidelity simulation center at NCH provides a safe space for healthcare professionals to practice and refine their skills in a safe, controlled environment.

**Our Simulation Programs**

Our simulation programs are designed to provide healthcare professionals with the skills and knowledge they need to provide the best possible patient care. We offer a variety of simulation programs, including:

- Basic Life Support (BLS)
- Advanced Cardiac Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- Trauma Life Support (TLS)
- Obstetric Life Support (OLS)
- Neonatal Resuscitation Program (NRP)
- Pediatric Resuscitation Program (PRP)
- Pediatric Life Support (PLS)
- Pediatric Life Support (PLS)

## CONTACT US

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